

The
Restaurant
Group plc

Interim Results

27 Weeks to 03 July 2016

Debbie Hewitt

Chairman

Overview

Chairman's introduction

- Trading in line with 52 week guidance
 - LfL growth in Concessions and Pubs
 - LfL decline in Leisure
- Catch-up action on underperforming sites – 33 to close
- Operating strategy review update – issues are fixable
 - Strong stable of brands
 - But significant errors made
- New executive team appointed
- Confidence in the future

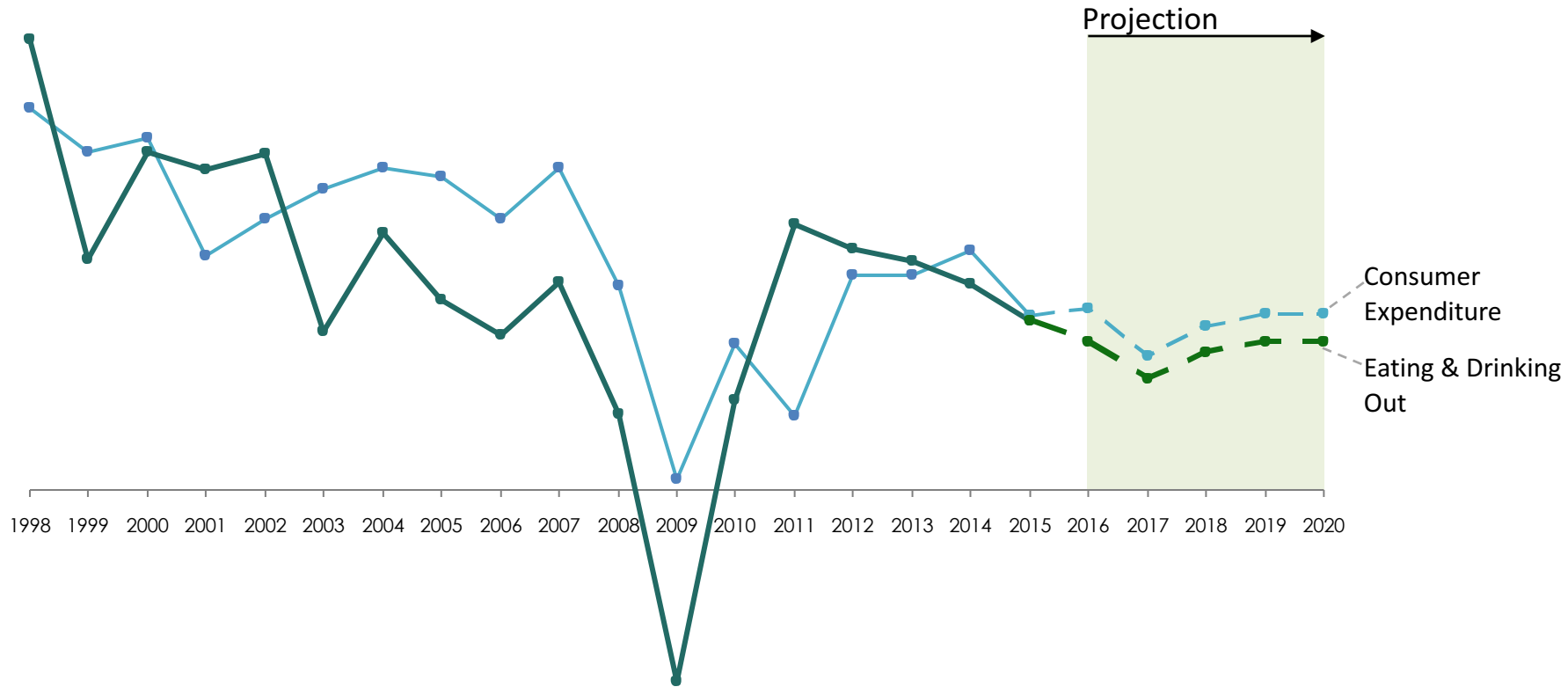
Operational Strategy Review

Our approach to the review

- Led by the Board
- Input from external consultants
- Extensive, data-driven review underpinned by consumer research
- Focus to date primarily on Frankie & Benny's
- Now in "Test and Learn" phase
- Next phase: other Leisure brands

Eating out market growth expected to continue

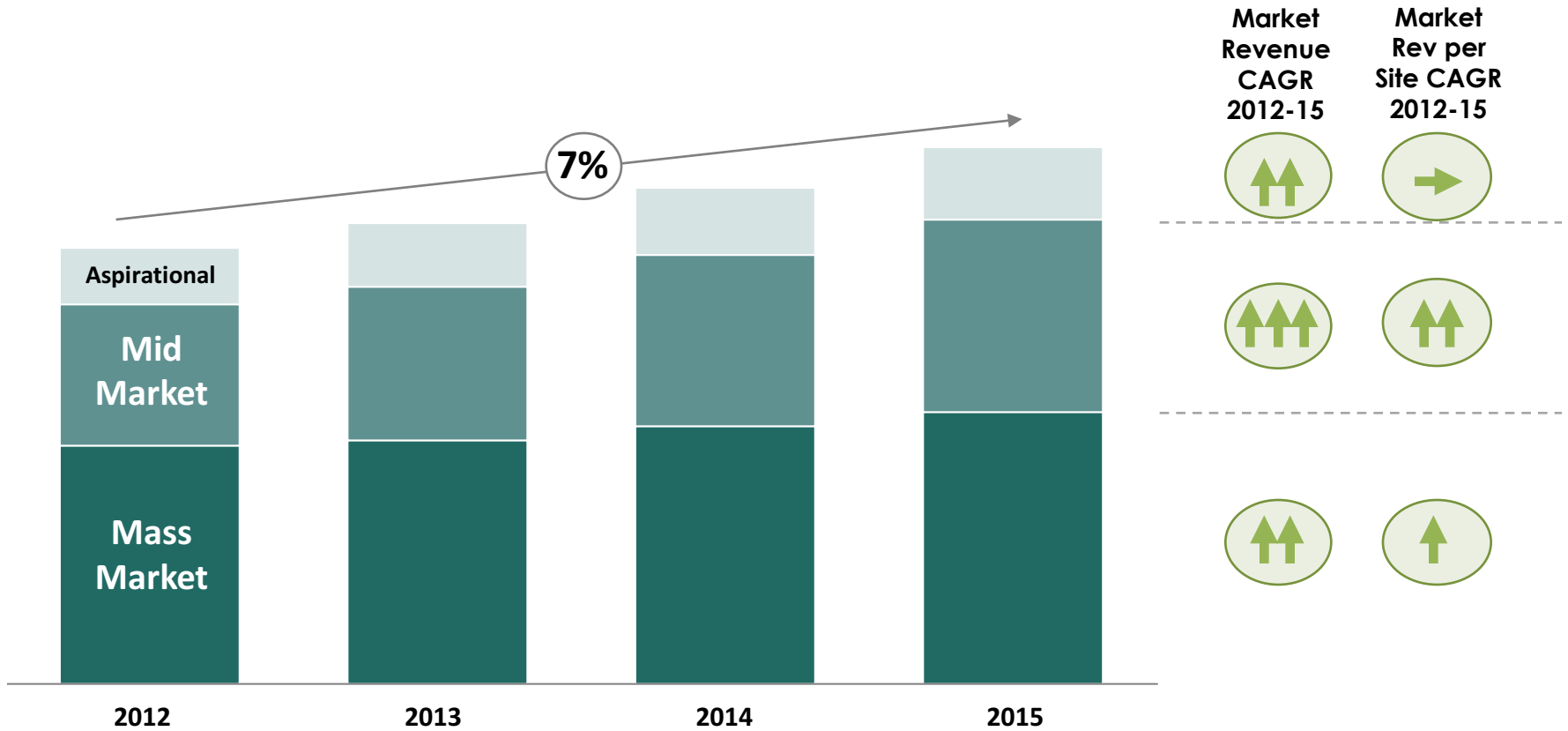
Year-on-Year Growth Rate



Source: OC&C analysis

Casual Dining outperforming overall eating-out market

Casual Dining & Branded Pubs Market



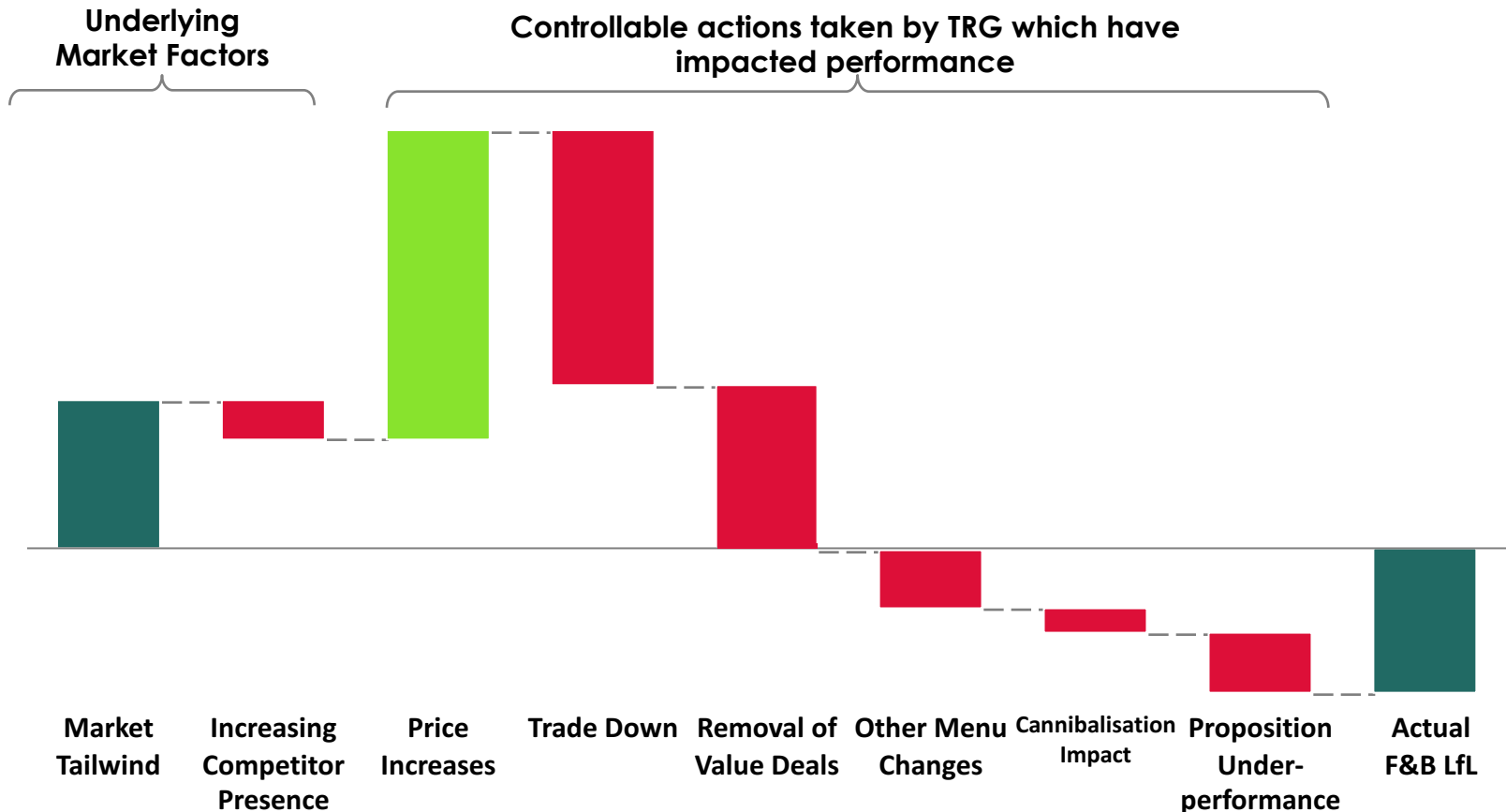
Source: OC&C analysis

Drivers of our underperformance

- Competition has been growing – but not the major driver
- Three key drivers
 - 1 Loss of value credentials
 - 2 Poor menu changes
 - 3 Lack of operational discipline

These factors explain much of F&B's LfL under-performance

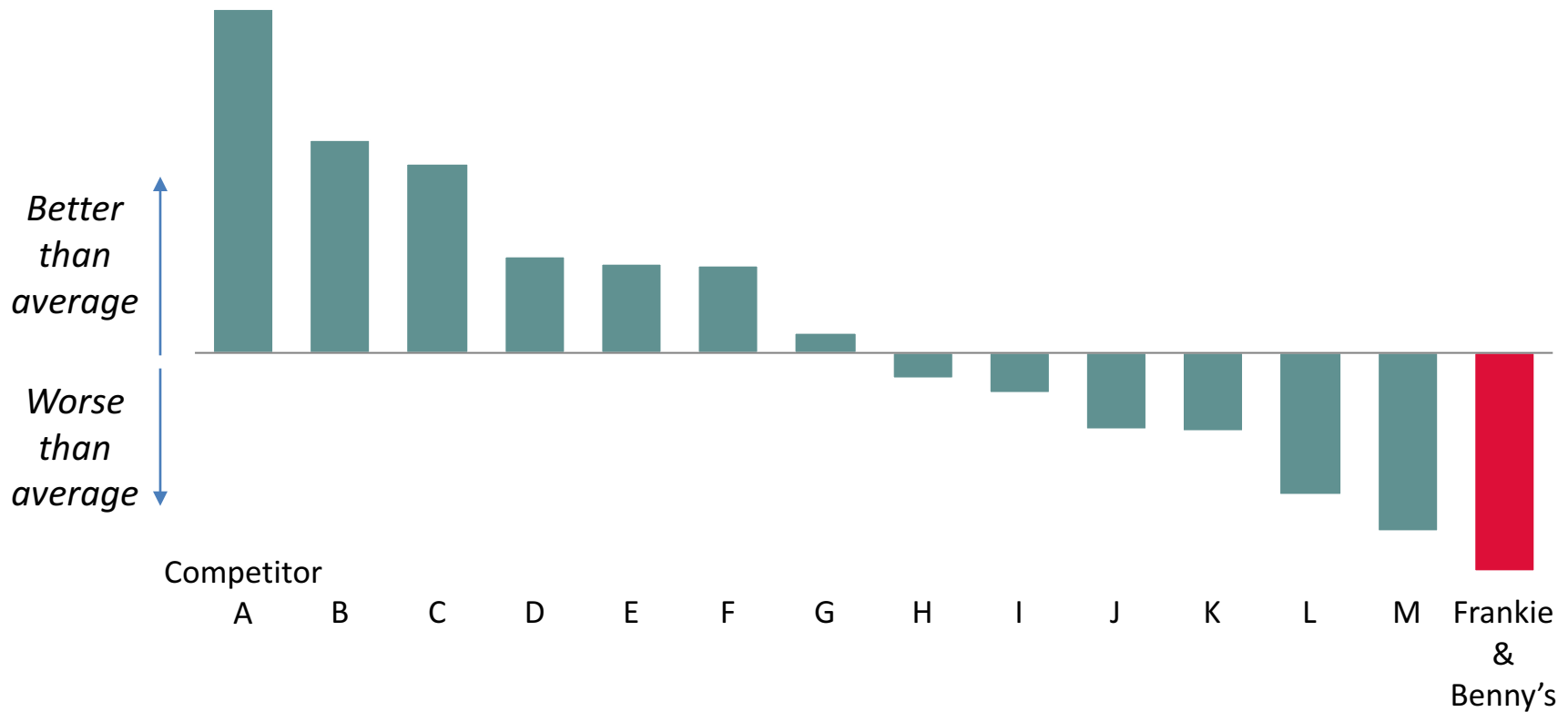
F&B's % LfL Sales, 2012-2016 YTD



Source: OC&C analysis

Lack of operational discipline led to inconsistent customer experience

Customer Rating on Consistency of Experience – vs Market Average Rating



Source: OC&C analysis

Increasing competition not the major factor in F&B's LfL performance

Number of F&Bs by Level of Competition within 500m

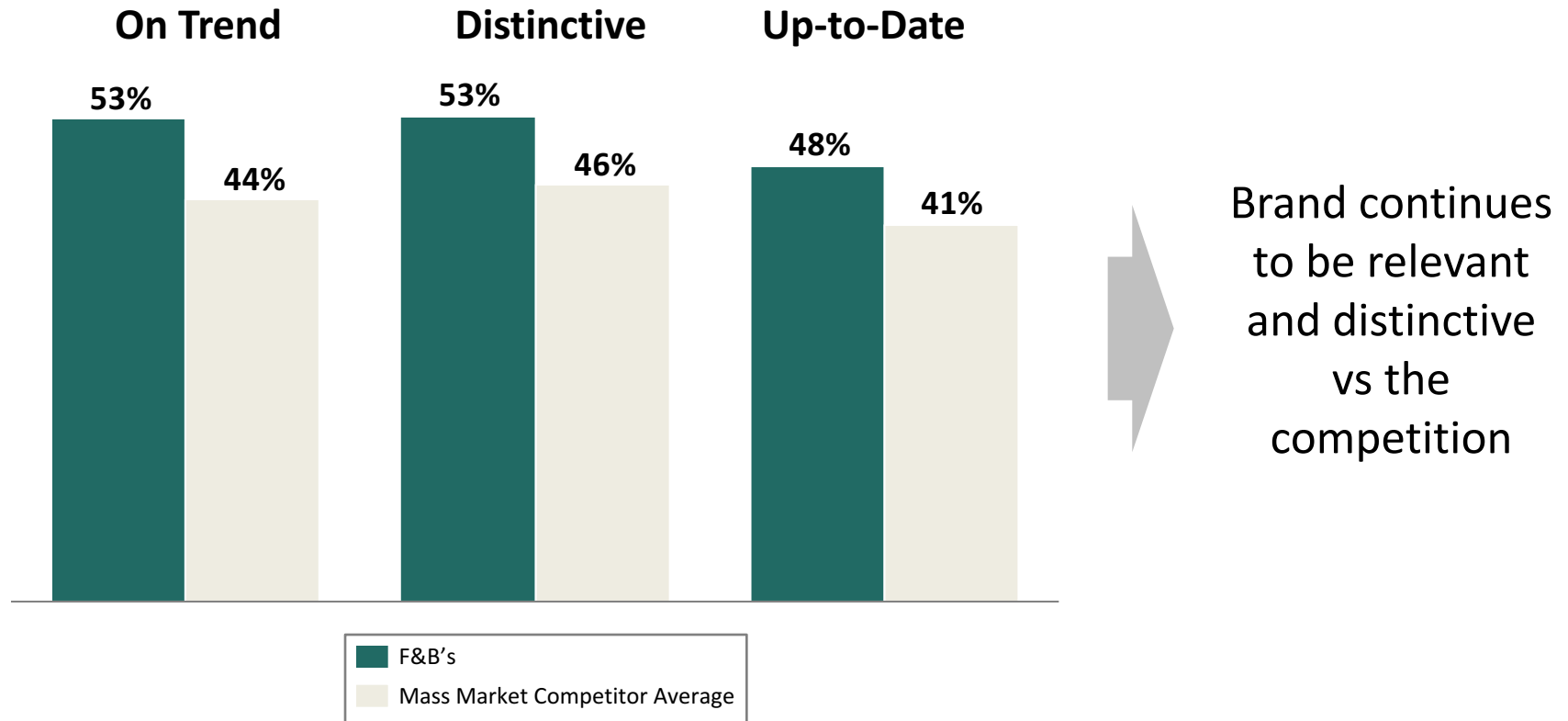
Frankie & Benny's Sites Opened pre 2012 Only



F&B's brand and concept remain well loved

How Customers see F&B's vs Mass Market Competitors¹

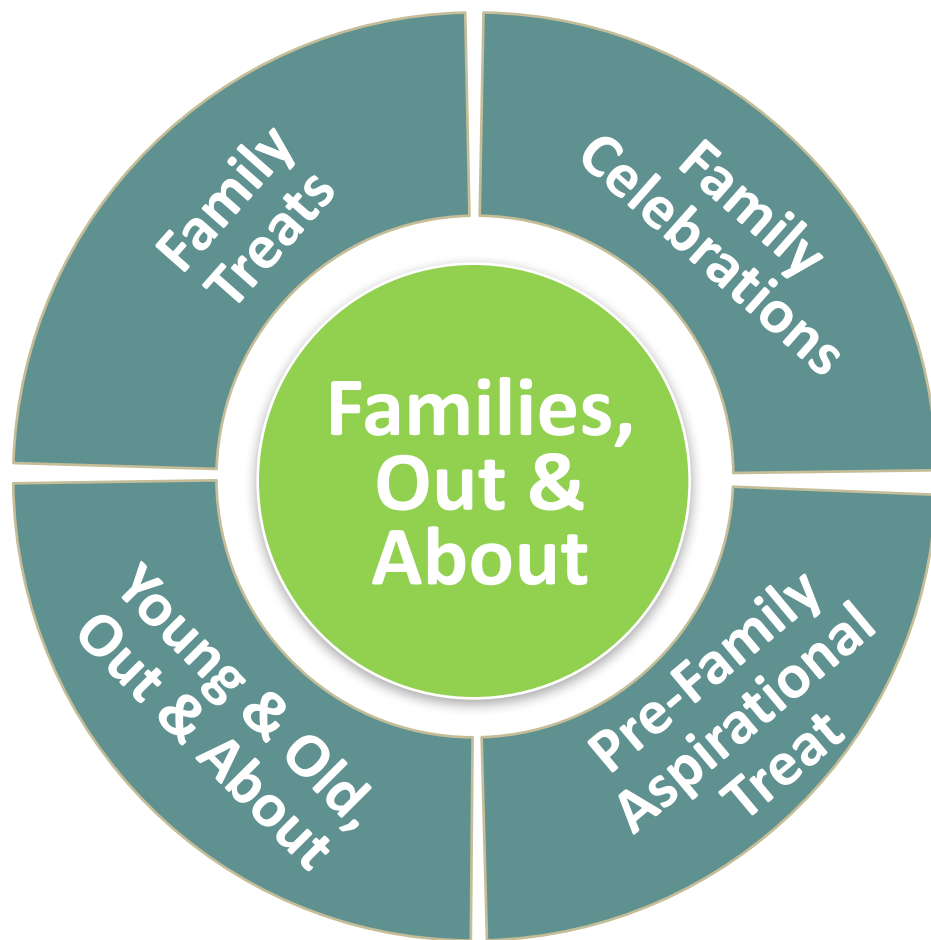
% who agree / strongly agree about Brand



1. Q: To what extent do you agree that about the following with regards to these brands? (n=736, F&B), (n=3,732, Mass Market)

Source: OC&C analysis

Greater clarity on our target customers & occasions



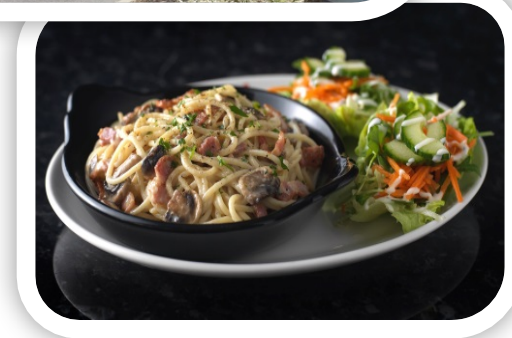
- Trialling
- Learning

Frankie & Benny's
NEW YORK ITALIAN RESTAURANT & BAR

So what next for F&B's?

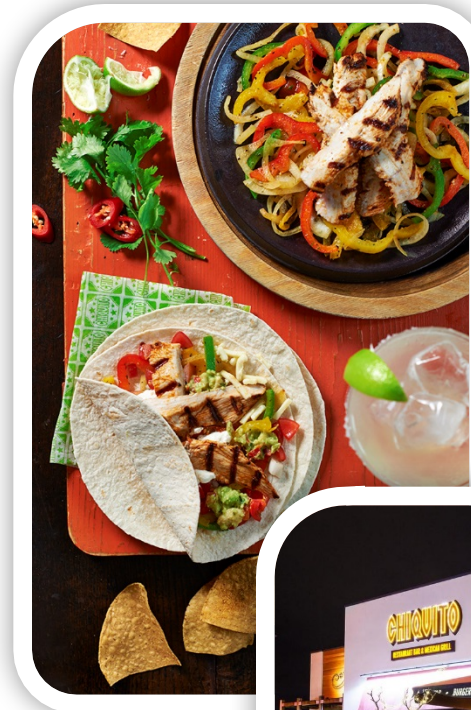
- Brand positioning understood
- Fix pricing and menu
- Testing and trialling value offers
- Putting popular dishes back on menu
- New MD started in June
- Operational discipline
- Technology upgrade
- Confident there remains scope for roll-out

Frankie & Benny's
NEW YORK ITALIAN RESTAURANT & BAR



Chiquito: preliminary findings

- Well liked by customers
- Some mistakes made – similar to F&B's
- Continue to refine offer
- Confident in scope for further roll-out



Coast-to-Coast: preliminary findings

- Concept is competitive
- Some mistakes made – similar to F&B's
- Expect to refine aspects of proposition
- For now, slowing down roll-out

COAST TO COAST AMERICAN RESTAURANT & BAR



Pubs and Concessions

Pubs

- Clear differentiation
- Strong food offer, individuality of site and local relevance

Concessions

- Brand innovation
- Expert operators



Brunning & Price
LIMITED

trg
concessions



Summary

- Operating strategy review
 - Strong stable of brands
 - Clear action plan for F&B's
 - Next phase addressing other Leisure brands
- New CEO
 - Prioritise and implement action plan
 - Instil a stronger customer focus

Barry Nightingale

Chief Financial Officer

Financial highlights - 27 weeks vs 27 weeks

	2016 HY £m	2015 HY £m	% Change
Revenue	358.7	346.9	+3.4%
Like-for-like %			(3.9%)
Profit before taxation - trading	36.6	38.0	(3.7%)
Exceptional charge	(59.1)	-	
Profit before taxation	(22.5)	38.0	
Earnings per share*	14.3p	14.7p	(3.0%)
Dividend per share	6.8p	6.8p	-
Free Cash Flow**	35.8	44.3	(19.2%)
New Sites	7	12	
* Adjusted (pre-exceptional charge)			
** 26 week period in 2015			

Income statement - 27 weeks vs 27 weeks

	2016 HY £m	2015 HY £m	% Change
Revenue	358.7	346.9	+3.4%
EBITDA*	59.6	59.3	+0.5%
%*	16.6%	17.1%	
EBIT / Operating profit*	37.5	39.2	(4.4%)
Operating margin %*	10.5%	11.3%	
PBT*	36.6	38.0	(3.7%)
%*	10.2%	11.0%	
PAT*	28.5	29.5	(3.3%)
%*	8.0%	8.5%	
EPS*	14.3p	14.7p	(3.0%)
*Adjusted (pre-exceptional charge)			

Cost inflation update

- Food and beverage input costs
 - Minimal levels of inflation, 1% in 2016
 - The annualised impact of a 1% increase is £1.5m
- Labour costs
 - National Living and Minimum Wage April 2017 increase to be announced in Autumn statement
 - The annualised impact of a 1% increase in the National Living/Minimum Wage is £0.7m
- Utilities
 - Electricity contracts fixed until October 2017, main gas contract fixed until April 2018
 - The annualised impact of a 1% increase is £0.3m
- Rents
 - Continued modest upward pressure on five yearly rent reviews
 - The annualised impact of a 1% increase is £0.9m

Capital expenditure & development

	2016 HY £m	2015 HY £m
Development expenditure - opened	6.3	6.7
Development expenditure - pipeline	6.5	7.7
Refurbishment & maintenance expenditure	15.7	6.8
Total fixed asset additions	28.5	21.2
Number of new units	7	8

Full year expectations are for 24-28 new openings

Cash flow

	2016 HY £m	2015 HY £m
Operating Profit	37.5	38.1
Working capital & non-cash adjustments	1.3	2.6
Depreciation	22.1	19.3
Net Cash flow from operations	60.9	60.0
Net interest paid	(0.4)	(0.7)
Tax paid	(9.0)	(8.2)
Maintenance capital expenditure	(15.7)	(6.8)
Free cash flow	35.8	44.3
Development capital expenditure	(12.8)	(14.4)
Movements in capital creditors	(10.5)	(8.7)
Purchase of shares	-	(1.7)
Other items	1.6	1.1
Change in net debt	14.1	20.6
Net bank debt at start of period	(28.4)	(38.6)
Comparable net bank debt at end of period	(14.3)	(18.0)
Dividend paid	(21.3)	-
Net bank debt at end of period	(35.6)	(18.0)

Balance sheet and key ratios

Balance Sheet

	As at 3 July 2016 £m	As at 28 June 2015 £m
Non-current assets	394.8	396.6
Current assets	35.4	33.2
Total assets	430.2	429.8
Current liabilities	(121.2)	(114.5)
Non-current liabilities	(69.7)	(42.3)
Net assets	239.3	273.0
Comparable net bank debt	(14.3)	(18.0)

- Revolving £140m credit facility committed to June 2020
- Fixed charge cover (6 months): 2.4x (2015: 2.5x)
- EBITDA interest cover (6 months) : 68x (2015: 50x), *Covenant >4x*
- Comparable net debt to EBITDA (rolling 12 months): 0.1x (2015: 0.2x), *Covenant <3x*

Restructuring & exceptional costs

	Units	Cost £m
Site closure	33	39.3
Site impairment	29	17.8
Support heads reorganisation		1.5
Operating strategy review		0.5
Total	62	59.1

The cash impact of the exceptional charge is £19m

2017 operating profit benefit is £6m-£8m

The annual sales of the closing sites is circa. £20m

Guidance

- 52 weeks adjusted PBT £74m-£80m
- 2016 is a 53 week year
- Development capital expenditure- £30m to £35m
- Maintenance capital expenditure- £28m to £32m

Debbie Hewitt

Chairman

Summary

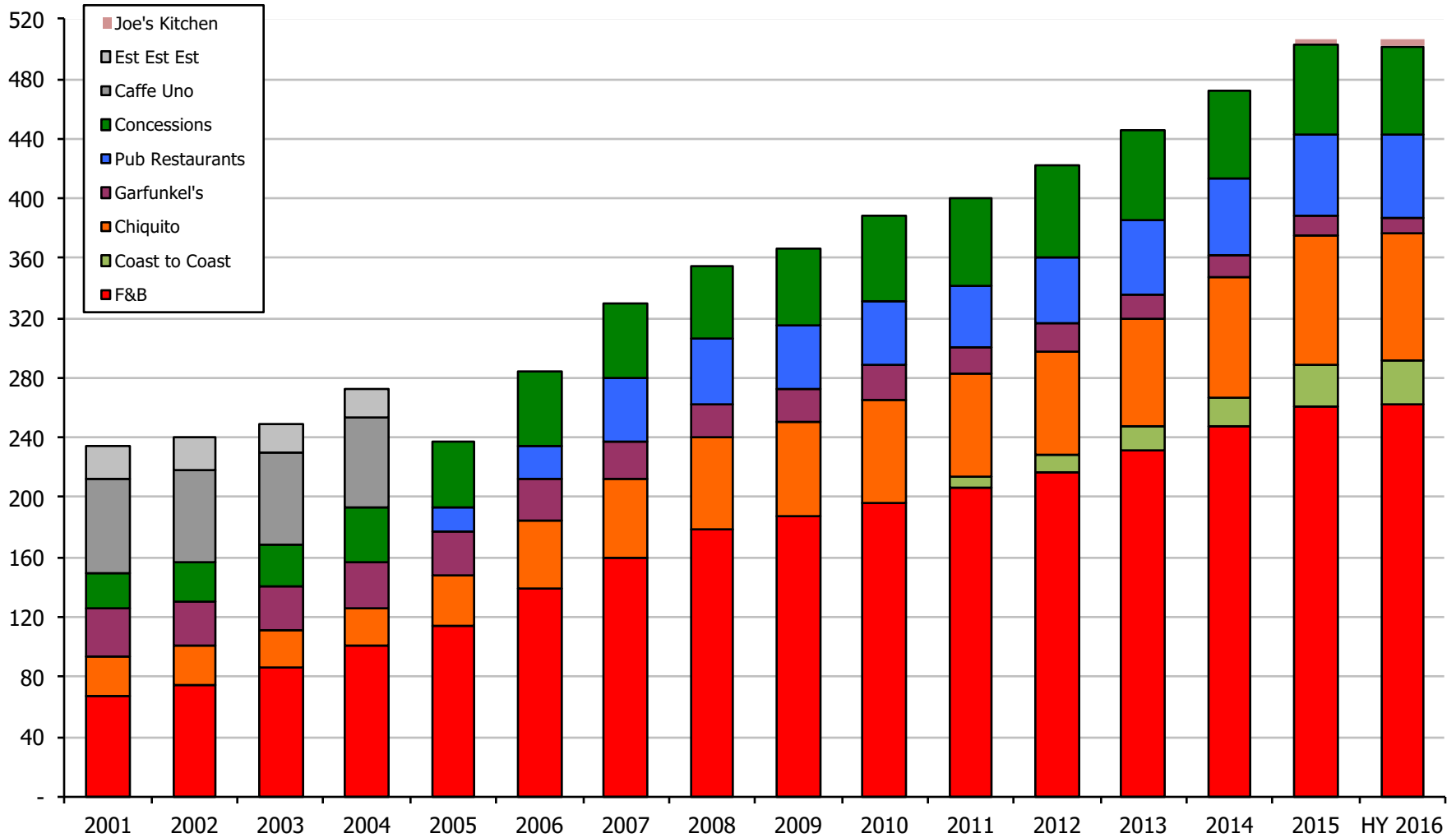
Summary

- Good progress
- Board strengthened
- Decisive action taken on underperforming sites
- Refining and re-focusing the F&B's proposition
- Balance sheet remains strong
- Interim dividend maintained at last year's level
- Outlook:
 - Challenging trading environment
 - No change to guidance

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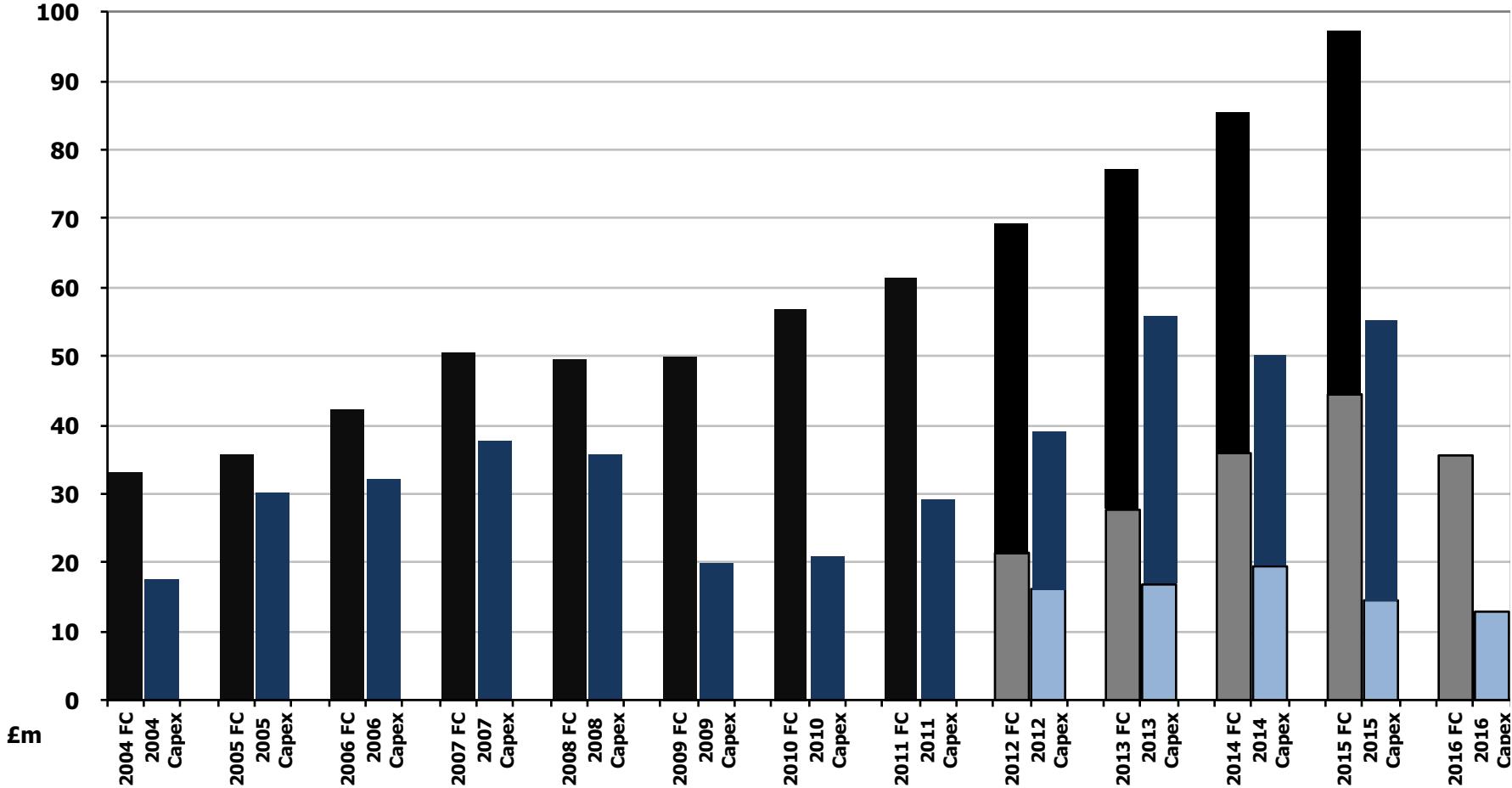
Appendices

Estate development – 2001 to 2016

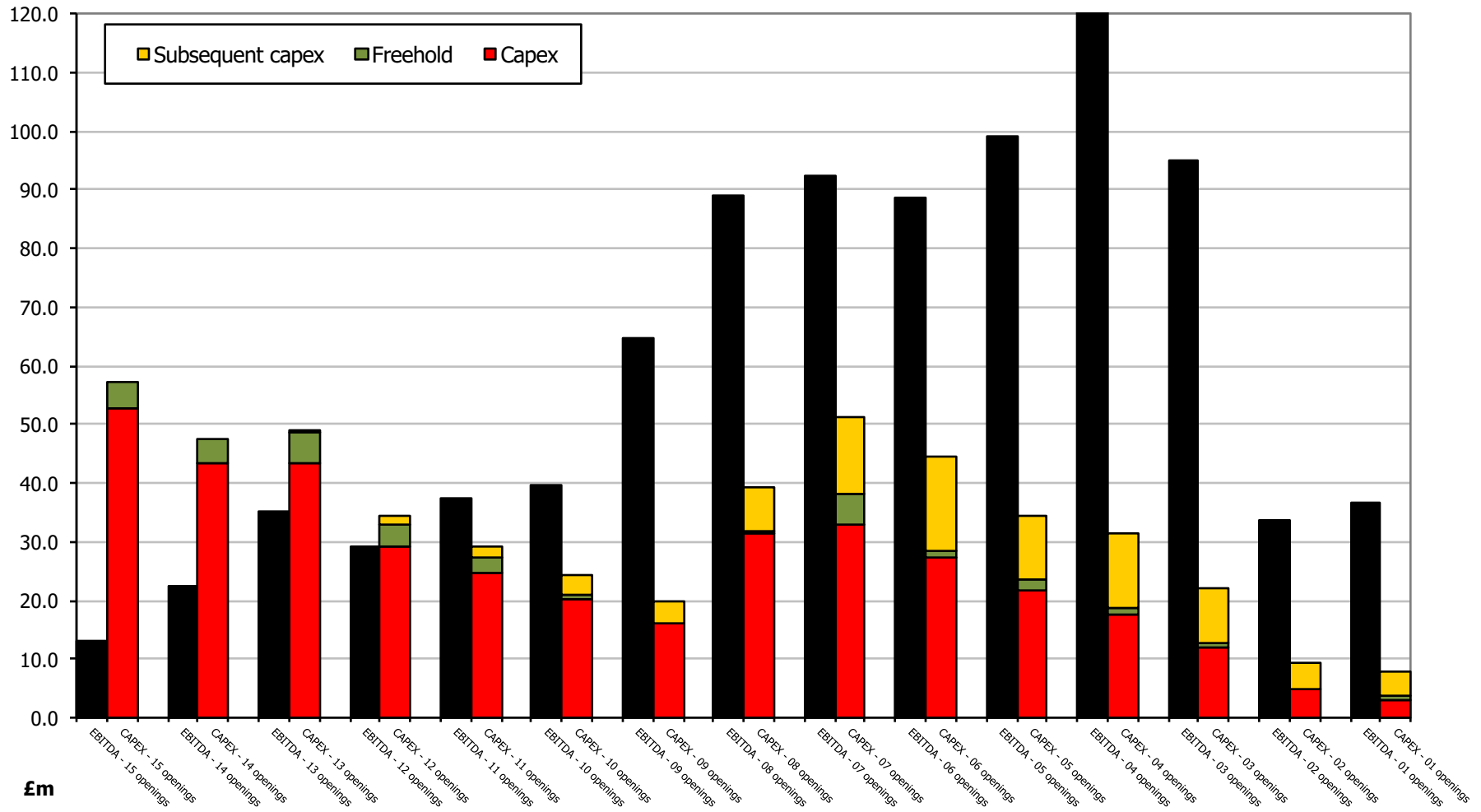


Strong cash generation

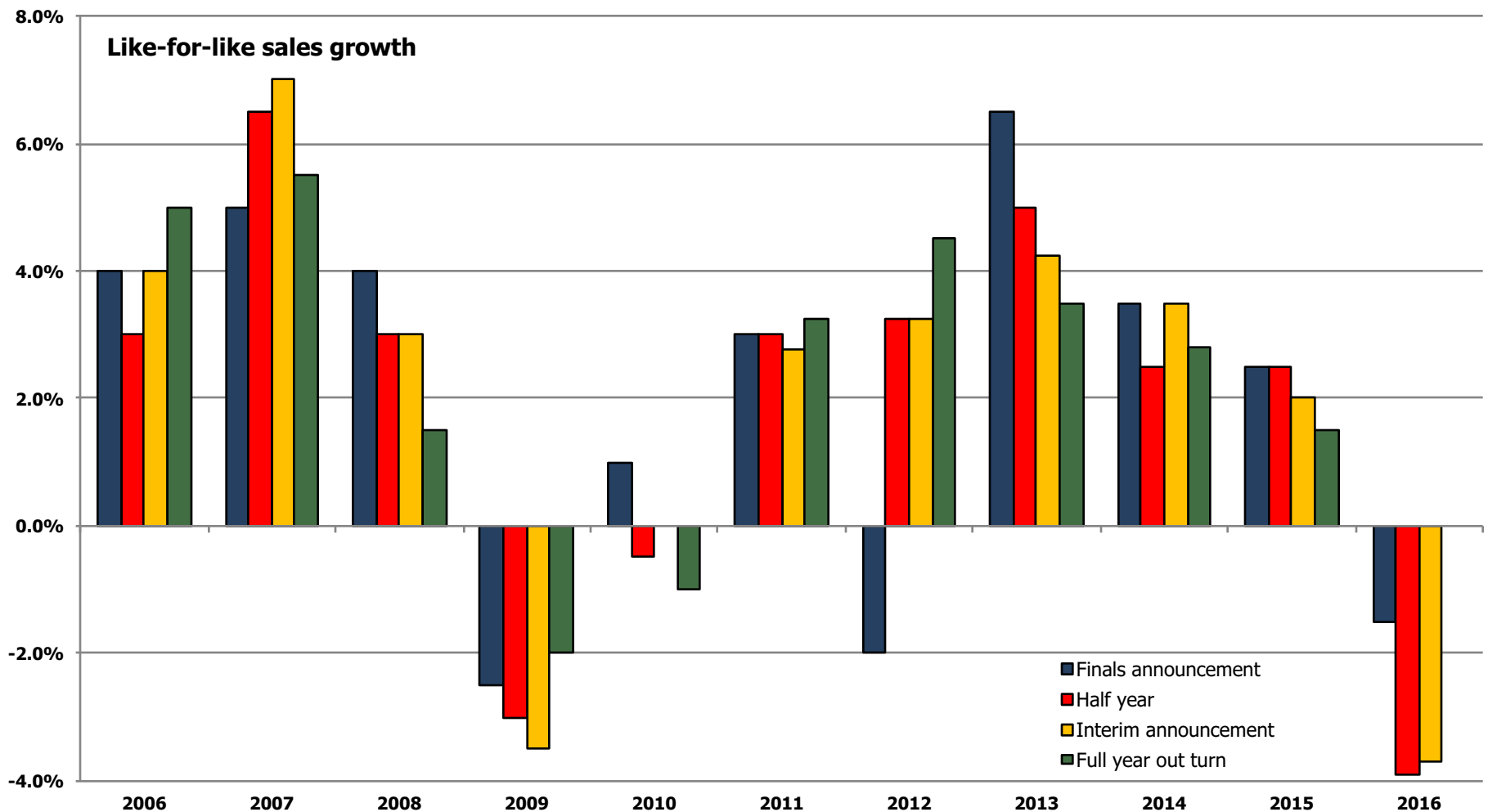
Cash generation and capital spend: 2004 - 2016



Focused on driving returns on investment

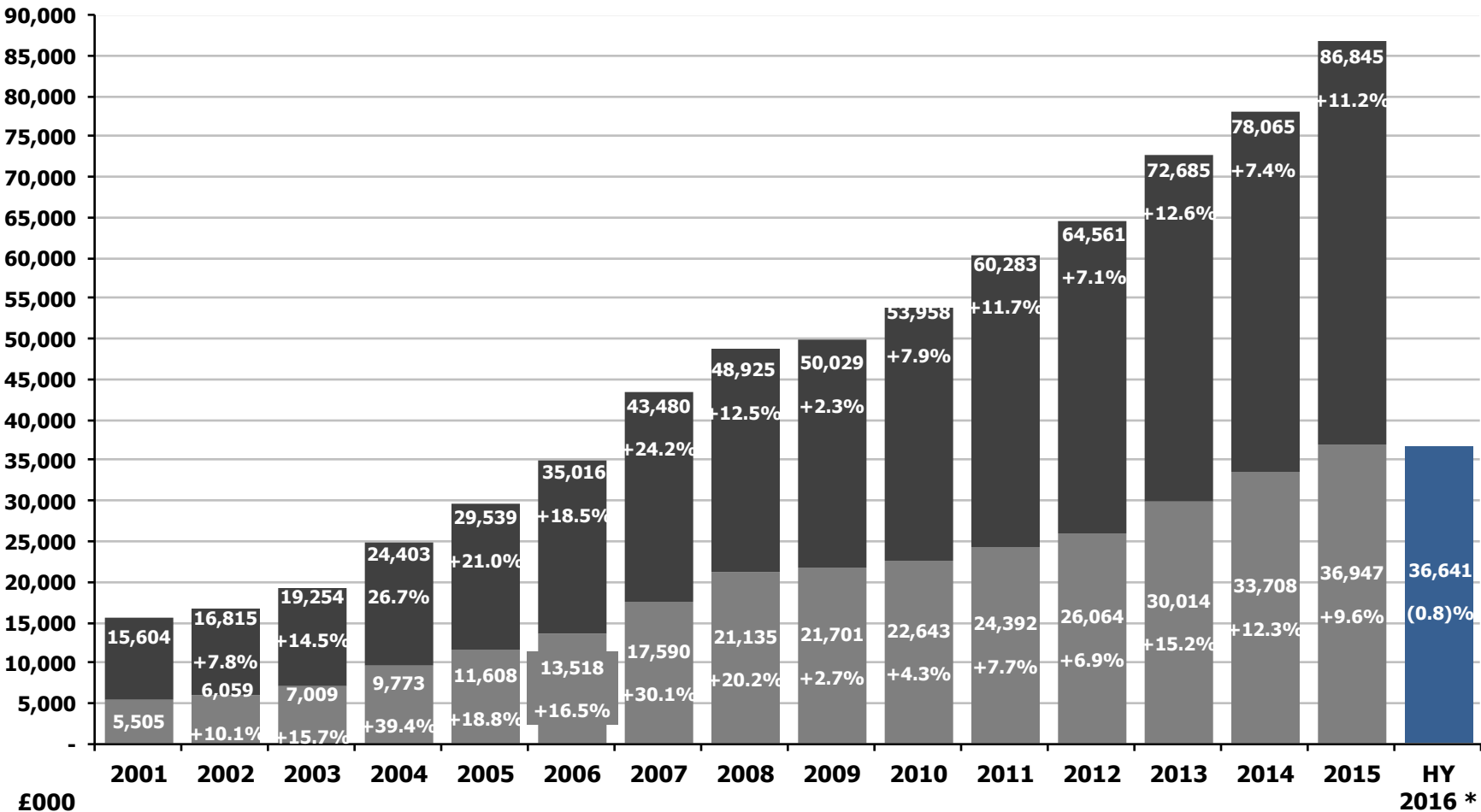


Like-for-like sales (by announcement date)



Profit track record

Profit before tax



*HY 2016 is the 27 week statutory profit figure

Dividend track record

