

Supplier Environmental Policy

Brand Policies and Procedures

This Policy sets out the baseline standards for The Restaurant Group (TRG) as a whole. Individual divisions or brands within the Group may choose to adopt further policies and procedures, or implement additional requirements, provided they are not inconsistent with this Policy.

1. Context

TRG is a responsible business, and as part of our Preserving the Future programme we are working to conserve resources and reduce our impact on the environment. As a founding member of the Zero Carbon Forum, we are aligned with the UK hospitality sector 2040 net zero target and are committed to environmental protection.

This policy sets out our approach to engaging with our suppliers to manage and reduce the environmental impact of our supply chain.

2. Environmental Policy

We expect all suppliers to have in place an Environmental Policy which complies with local and national legal requirements, and details current position and future plans to safeguard the environment, including through energy management, waste reduction and sustainable water use. These must show plans for continuous improvement.

Suppliers are expected to share the learnings of implemented sustainability initiatives and future plans with TRG.

3. Carbon Emissions

Suppliers with whom we have a significant spend (> £500k pa) will be contacted individually and required to:

- Answer a biannual carbon emissions survey within six weeks of receipt, the contents of which includes the disclosing of carbon emissions, where available

We also require all suppliers to commit to:

- Measuring scope 1 and 2 emissions by the end of Q1 2024

4. Packaging

We require all suppliers to review the packaging format of cases delivered to TRG to ensure that where possible, packaging is reusable, made from recycled materials, and recyclable, and that packaging is minimised whilst remaining functional. Suppliers are encouraged to avoid the use of black plastic packaging where possible as it cannot be identified automatically at the local recycling centres.

5. Nature and Biodiversity

We request that suppliers consider their impact and dependencies on nature and align with current best practice with regards to supporting biodiversity and ecosystem health. We are committed to ensuring that our sourcing activities do not contribute to deforestation and ecosystem loss.

Where available for the product category being provided to us, e.g., Sugar, Cocoa, Tea or Coffee; Rainforest Alliance, Direct Trade, or other certification should be obtained to demonstrate commitment to supporting local communities, farmers and natural habitats throughout the global supply chain.

- 5.1. **Palm Oil:** Where palm oil is used as an ingredient in our products, it must be Roundtable on Sustainable Palm Oil (RSPO) certified, and suppliers are required to provide certification evidence. We prefer our products to be palm oil free, but a small number do not have a feasible alternative currently. We are monitoring these and will remove as alternatives become available.
- 5.2. **Soy:** We are committed to sustainable sourcing and recognise the need for action to address the challenges associated with the production of soy. We require all soy used in our ingredients to be sustainably sourced, and where suppliers source soy from South America we require Round Table on Responsible Soy (RTRS) certification. We are also working to ensure that soy used as animal feed in our supply chain is sustainable and traceable.
- 5.3. **Fish and seafood:** Unsustainable fishing practices are leading to the depletion of many fish stocks, which threatens our marine ecosystems. TRG strongly supports the use of the Marine Conservation Society's definitive guide to sustainable seafood sourcing. The mission of the MCS is "To drive political, cultural and social change for healthy seas and coasts that support abundant marine wildlife, sustainable livelihoods and enjoyment for all".

All TRG fish / seafood should fall into the advised rating 1-3 for choosing the most environmentally sustainable fish / seafood. We will not list any fish / seafood products that are rated 4-5. We achieve this by sourcing MSC certified wild caught fish and BAP 2* and above certified farm fish (or Global GAP equivalent). Please refer to the Animal Welfare policy for more details.

6. Implementation and Ongoing Commitment

TRG are committed to working collaboratively with our suppliers to manage and reduce the environmental impact of our supply chain as set out above.

We have the right to cease trading with any suppliers who do not follow the approach above, or who do not show willing to do so.

TRG commits to:

- Review the supplier environmental policy annually as a minimum and whenever necessary and appropriate
- Work collaboratively with suppliers to implement this policy
- Make relevant employees aware of this policy, and provide relevant training to employees tasked with implementing the policy, as required
- Integrate environmental topics into our existing supplier management platform
- Protect confidential information of suppliers
- Record and monitor supplier level of compliance to the policy

Reviewed and approved by TRG Group Procurement Director: June 2023